

FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only

E

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>7991</u>	2. Fiscal Year Covered From: <table border="1"><tr><td>1</td><td>/</td><td>1</td><td>/</td><td>2004</td><td>Through:</td><td>12</td><td>/</td><td>31</td><td>/</td><td>2004</td></tr></table>	1	/	1	/	2004	Through:	12	/	31	/	2004
1	/	1	/	2004	Through:	12	/	31	/	2004		
3. Name and address of person filing. Name <u>Charles</u> <u>A</u> <u>Whobrey</u> P.O. Box, Bldg., Room No., if any <u>P.O. Box 1040</u> Street <u></u> City <u>Evansville</u> State <u>Indiana</u> ZIP Code + 4 <u>47706</u>	4. Name, file number, and address of labor organization. Name <u>Local 215</u> Labor Organization File Number <u>028-326</u> P.O. Box, Building and Room Number, if any <u>P.O. Box 1040</u> Street <u>825 WALNUT ST.</u> City <u>Evansville</u> State <u>Indiana</u> ZIP Code + 4 <u>47706-1040</u>											
5. Position in labor organization. <u>President</u>												

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name <u>N/A</u> Trade Name, if any: <u></u> P.O. Box, Bldg., Room No., if any <u></u> Street <u></u> City <u></u> State <u></u> ZIP Code + 4 <u></u>	7.a. Nature of Interest, Transaction, or Income. <u></u> 7.b. Amount. <u></u>

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed <u>Charles A. Whobrey</u>	On <u>8/11/05</u> Date	<u>812-424-6471</u> Telephone Number

Name of Person Filing Charles Whobrey	File Number U-
---------------------------------------	----------------

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any). Name <input type="text" value="N/A"/> Trade Name, if any: <input type="text"/> P.O. Box, Bldg., Room No., if any <input type="text"/> Street <input type="text"/> City <input type="text"/> State <input type="text"/> ZIP Code + 4 <input type="text"/>	9. Business deals with: <input type="checkbox"/> a. Labor Organization <input type="checkbox"/> b. Trust <input type="checkbox"/> c. Employer
10. If 9.b. or 9.c. is checked give trust or employer's name. Name <input type="text" value="N/A"/> Trade Name, if any: <input type="text"/> P.O. Box, Bldg., Room No., if any <input type="text"/> Street <input type="text"/> City <input type="text"/> State <input type="text"/> ZIP Code + 4 <input type="text"/>	11.a. Nature of such dealing. <div style="border: 1px solid black; height: 100px; width: 100%;"></div> 11.b. Approximate dollar value of such dealing. <input type="text"/> 12.a. Nature of interest held or income received. <div style="border: 1px solid black; height: 100px; width: 100%;"></div> 12.b. Amount. <input type="text"/>

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.	
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name <input type="text" value="See attached Schedule 14.a. and 14.b."/> Trade Name, if any: <input type="text"/> P.O. Box, Bldg., Room No., if any <input type="text"/> Street <input type="text" value="9377 W. Higgins"/> City <input type="text" value="Rosemont"/> State <input type="text" value="Illinois"/> ZIP Code + 4 <input type="text" value="60018"/>	14.a. Nature of payment. <div style="border: 1px solid black; height: 150px; width: 100%; padding: 5px;">See attached Schedule 14.a. and 14.b.</div>
13.b. Is the Business an Employer <input checked="" type="checkbox"/> or Consultant <input type="checkbox"/> ?	14.b. Amount of payment. <input type="text"/>

Central States Health & Welfare Fund
Central States Pension Fund

12/31/04
12/31/04

SCHEDULE 14.a. & 14.b.

The reporting labor organization officer is a Trustee of the Central States, Southeast and Southwest Areas Pension Fund and of the Central States, Southeast and Southwest Areas Health and Welfare Fund (the "Funds"). The reporting labor organization officer does not receive any salary or other compensation for his services as a Trustee of the Funds. The payments or expenditures referenced herein were incurred by the reporting officer as ordinary expenses in the course of performing his duties as a Trustee of the Funds. These expenses do not relate to the reporting person's activities and capacity as an officer of a labor organization. See *N.L.R.B. v. Acme Coal Co.*, 453 U.S. 322 (1981) (trustees of a multiemployer employee benefit plan are not representatives of the entities that appointed them as trustees).

Charles A. Whobrey
 Payments from Central States, Southeast and Southwest Areas Pension Fund
 Schedules 14.a. and 14.b.
 For Calendar Year 2004

14.a. Nature of Payments

<u>Date of</u> <u>Expenditure</u>	<u>Kind of</u> <u>Expenditure</u>	<u>Nature of Expense</u>	<u>Purpose</u>	14.b. Amount of Payment
1/10/04	Note 1	Airfare, Meals, Hotel	Local Union 299 Meeting Concerning Benefits	\$151
1/11/04	Note 1	Hotel, Meals	Local Union 299 Meeting Concerning Benefits	67
1/12/04	Note 1	Airfare, Parking	Local Union 299 Meeting Concerning Benefits	388
1/16/04	Note 1	Non-refundable Registration Fee	50th International Foundation of Employee Benefit Plans Conference	82
1/19/04	Note 1	Airfare, Hotel, Meals	January 2004 Board Meeting in Rosemont, IL	313
1/20/04	Note 1	Airfare, Parking	January 2004 Board Meeting in Rosemont, IL	204
1/23/04	Note 1	Airfare, Meals, Parking	Local Union 7 Meeting Concerning Benefits	176
1/24/04	Note 1	Airfare, Meals, Parking, Hotel	Local Union 7 Meeting Concerning Benefits	255
2/14/04	Note 1	Annual fee	American Express Card	19
2/16/04	Note 1	Airfare, Hotel	February 2004 Board Meeting in Rosemont, IL	287
2/17/04	Note 1	Airfare, Parking	February 2004 Board Meeting in Rosemont, IL	185
3/8/04	Note 1	Hotel, Airfare	March 2004 Board and Subcommittee Meetings in Rosemont, IL	327
3/9/04	Note 1	Hotel, Meals	March 2004 Board and Subcommittee Meetings in Rosemont, IL	193
3/10/04	Note 1	Hotel, Airfare, Parking, Meal	March 2004 Board and Subcommittee Meetings in Rosemont, IL	279
3/14/04	Note 1	Airfare	Teamster Trustee Education Program	499
3/15/04	Note 1	Hotel	Teamster Trustee Education Program	61
3/16/04	Note 1	Parking, Meals, Hotel, Taxi	Teamster Trustee Education Program	94
3/17/04	Note 1	Airfare	Teamster Trustee Education Program	499
4/20/04	Note 1	Airfare, Hotel, Meals	April 2004 Board Meeting in Rosemont, IL	333
4/21/04	Note 1	Airfare, Parking	April 2004 Board Meeting in Rosemont, IL	186
5/10/04	Note 1	Airfare, Hotel	May 2004 Board Meeting in Rosemont, IL	306
5/11/04	Note 1	Airfare, Parking, Meal	May 2004 Board Meeting in Rosemont, IL	209
6/7/04	Note 1	Airfare	June 2004 Board Meeting in Rosemont, IL	187
6/8/04	Note 1	Hotel	June 2004 Board Meeting in Rosemont, IL	138
6/9/04	Note 1	Airfare, Hotel, Meals	June 2004 Board Meeting in Rosemont, IL	332
6/10/04	Note 1	Parking	June 2004 Board Meeting in Rosemont, IL	10
7/6/04	Note 1	Airfare, Hotel, Taxi	Investment Subcommittee Meeting	996
7/7/04	Note 1	Airfare, Meals, Hotel, Parking	Investment Subcommittee Meeting	994
7/19/04	Note 1	Airfare, Hotel, Meals	July 2004 Board Meeting in Rosemont, IL	318
7/20/04	Note 1	Airfare, Parking	July 2004 Board Meeting in Rosemont, IL	191
8/17/04	Note 1	Airfare, Meals, Parking	August 2004 Board Meeting in Rosemont, IL	370
9/7/04	Note 1	Airfare, Hotel	September 2004 Board Meeting in Rosemont, IL	325
9/8/04	Note 1	Airfare, Parking	September 2004 Board Meeting in Rosemont, IL	180
9/13/04	Note 1	Airfare	Meeting with Fund Staff	179
9/14/04	Note 1	Airfare	Meeting with Fund Staff	179
10/12/04	Note 1	Airfare, Parking	October 2004 Board Meeting in Rosemont, IL	545
10/15/04	Note 2	Annual dues	International Foundation of Employee Benefit Plans	31
10/20/04	Note 1	Airfare, Hotel, Meals, Taxi	Special Committee Meeting on H&W and Pension with Fund Staff	491
10/21/04	Note 1	Airfare, Meals, Parking	Special Committee Meeting on H&W and Pension with Fund Staff	337
10/26/04	Note 1	Airfare, Hotel	Subcommittee Meetings with IBT Concerning Benefits	318
10/27/04	Note 1	Hotel, Meals	Subcommittee Meetings with IBT Concerning Benefits	196
10/28/04	Note 1	Airfare, Parking	Subcommittee Meetings with IBT Concerning Benefits	194
11/3/04	Note 1	Airfare, Hotel, Meals	Meeting with Fund Staff and Groom Law Group	529
11/4/04	Note 1	Hotel, Meals, Taxi	Meeting with Fund Staff and Groom Law Group	205
11/5/04	Note 1	Airfare, Parking, Taxi	Meeting with Fund Staff and Groom Law Group	281
11/15/04	Note 1	Airfare, Hotel, Meals	November 2004 Board Meeting and Subcommittee Meetings in Rosemont, IL	275
11/16/04	Note 1	Hotel	November 2004 Board Meeting and Subcommittee Meetings in Rosemont, IL	150
11/17/04	Note 1	Airfare, Parking	November 2004 Board Meeting and Subcommittee Meetings in Rosemont, IL	102
12/5/04	Note 1	Airfare, Hotel	December 2004 Board Meeting in Rosemont, IL	161
12/6/04	Note 1	Hotel	December 2004 Board Meeting in Rosemont, IL	67
12/7/04	Note 1	Airfare, Parking	December 2004 Board Meeting in Rosemont, IL	102
12/13/04	Note 1	Airfare, Parking	Subcommittee Meetings in Rosemont, IL	195

Note 1: Trustee Fund related expense charged to credit card

Note 2: Trustee Fund related expense paid by check to International Foundation of Employee Benefit Plans.

Charles A. Whobrey
Payments from Central States, Southeast and Southwest Areas Health and Welfare Fund
Schedules 14.a. and 14.b.
For Calendar Year 2004

14.a. Nature of Payments

<u>Date of Expenditure</u>	<u>Kind of Expenditure</u>	<u>Nature of Expense</u>	<u>Purpose</u>	<u>14.b. Amount of Payment</u>
1/10/04	Note 1	Airfare, Meals, Hotel	Local Union 299 Meeting Concerning Benefits	\$123
1/11/04	Note 1	Hotel, Meals	Local Union 299 Meeting Concerning Benefits	54
1/12/04	Note 1	Airfare, Parking	Local Union 299 Meeting Concerning Benefits	318
1/16/04	Note 1	Non-refundable Registration Fee	50th International Foundation of Employee Benefit Plans Conference	68
1/19/04	Note 1	Airfare, Hotel, Meals	January 2004 Board Meeting in Rosemont, IL	236
1/20/04	Note 1	Airfare, Parking	January 2004 Board Meeting in Rosemont, IL	168
1/23/04	Note 1	Airfare, Meals, Parking	Local Union 7 Meeting Concerning Benefits	144
1/24/04	Note 1	Airfare, Meals, Parking, Hotel	Local Union 7 Meeting Concerning Benefits	209
2/14/04	Note 1	Annual fee	American Express Card	16
2/16/04	Note 1	Airfare, Hotel	February 2004 Board Meeting in Rosemont, IL	234
2/17/04	Note 1	Airfare, Parking	February 2004 Board Meeting in Rosemont, IL	152
3/8/04	Note 1	Hotel, Airfare	March 2004 Board and Subcommittee Meetings in Rosemont, IL	267
3/9/04	Note 1	Hotel, Meals	March 2004 Board and Subcommittee Meetings in Rosemont, IL	157
3/10/04	Note 1	Hotel, Airfare, Parking, Meal	March 2004 Board and Subcommittee Meetings in Rosemont, IL	229
3/14/04	Note 1	Airfare	Teamster Trustee Education Program	408
3/15/04	Note 1	Hotel	Teamster Trustee Education Program	50
3/16/04	Note 1	Parking, Meals, Hotel, Taxi	Teamster Trustee Education Program	77
3/17/04	Note 1	Airfare	Teamster Trustee Education Program	408
4/20/04	Note 1	Airfare, Hotel, Meals	April 2004 Board Meeting in Rosemont, IL	273
4/21/04	Note 1	Airfare, Parking	April 2004 Board Meeting in Rosemont, IL	152
5/10/04	Note 1	Airfare, Hotel	May 2004 Board Meeting in Rosemont, IL	251
5/11/04	Note 1	Airfare, Parking, Meal	May 2004 Board Meeting in Rosemont, IL	171
6/7/04	Note 1	Airfare	June 2004 Board Meeting in Rosemont, IL	152
6/8/04	Note 1	Hotel	June 2004 Board Meeting in Rosemont, IL	113
6/9/04	Note 1	Airfare, Hotel, Meals	June 2004 Board Meeting in Rosemont, IL	271
6/10/04	Note 1	Parking	June 2004 Board Meeting in Rosemont, IL	9
7/19/04	Note 1	Airfare, Hotel, Meals	July 2004 Board Meeting in Rosemont, IL	260
7/20/04	Note 1	Airfare, Parking	July 2004 Board Meeting in Rosemont, IL	156
8/17/04	Note 1	Airfare, Meals, Parking	August 2004 Board Meeting in Rosemont, IL	303
9/7/04	Note 1	Airfare, Hotel	September 2004 Board Meeting in Rosemont, IL	266
9/8/04	Note 1	Airfare, Parking	September 2004 Board Meeting in Rosemont, IL	147
9/13/04	Note 1	Airfare	Meeting with Fund Staff	146
9/14/04	Note 1	Airfare	Meeting with Fund Staff	146
10/12/04	Note 1	Airfare, Parking	October 2004 Board Meeting in Rosemont, IL	446
10/15/04	Note 2	Annual dues	International Foundation of Employee Benefit Plans	25
10/20/04	Note 1	Airfare, Hotel, Meals, Taxi	Special Committee Meeting on H&W and Pension with Fund Staff	402
10/21/04	Note 1	Airfare, Meals, Parking	Special Committee Meeting on H&W and Pension with Fund Staff	276
10/26/04	Note 1	Airfare, Hotel	Subcommittee Meetings with IBT Concerning Benefits	260
10/27/04	Note 1	Hotel, Meals	Subcommittee Meetings with IBT Concerning Benefits	161
10/28/04	Note 1	Airfare, Parking	Subcommittee Meetings with IBT Concerning Benefits	159
11/3/04	Note 1	Airfare, Hotel, Meals	Meeting with Fund Staff and Groom Law Group	433
11/4/04	Note 1	Hotel, Meals, Taxi	Meeting with Fund Staff and Groom Law Group	168
11/5/04	Note 1	Airfare, Parking, Taxi	Meeting with Fund Staff and Groom Law Group	230
11/15/04	Note 1	Airfare, Hotel, Meals	November 2004 Board Meeting and Subcommittee Meetings in Rosemont, IL	226
11/16/04	Note 1	Hotel	November 2004 Board Meeting and Subcommittee Meetings in Rosemont, IL	123
11/17/04	Note 1	Airfare, Parking	November 2004 Board Meeting and Subcommittee Meetings in Rosemont, IL	83
12/5/04	Note 1	Airfare, Hotel	December 2004 Board Meeting in Rosemont, IL	131
12/6/04	Note 1	Hotel	December 2004 Board Meeting in Rosemont, IL	54
12/7/04	Note 1	Airfare, Parking	December 2004 Board Meeting in Rosemont, IL	84
12/13/04	Note 1	Airfare, Parking	Subcommittee Meetings in Rosemont, IL	160

Note 1: Trustee Fund related expense charged to credit card.

Note 2: Trustee Fund related expense paid by check to International Foundation of Employee Benefit Plans.